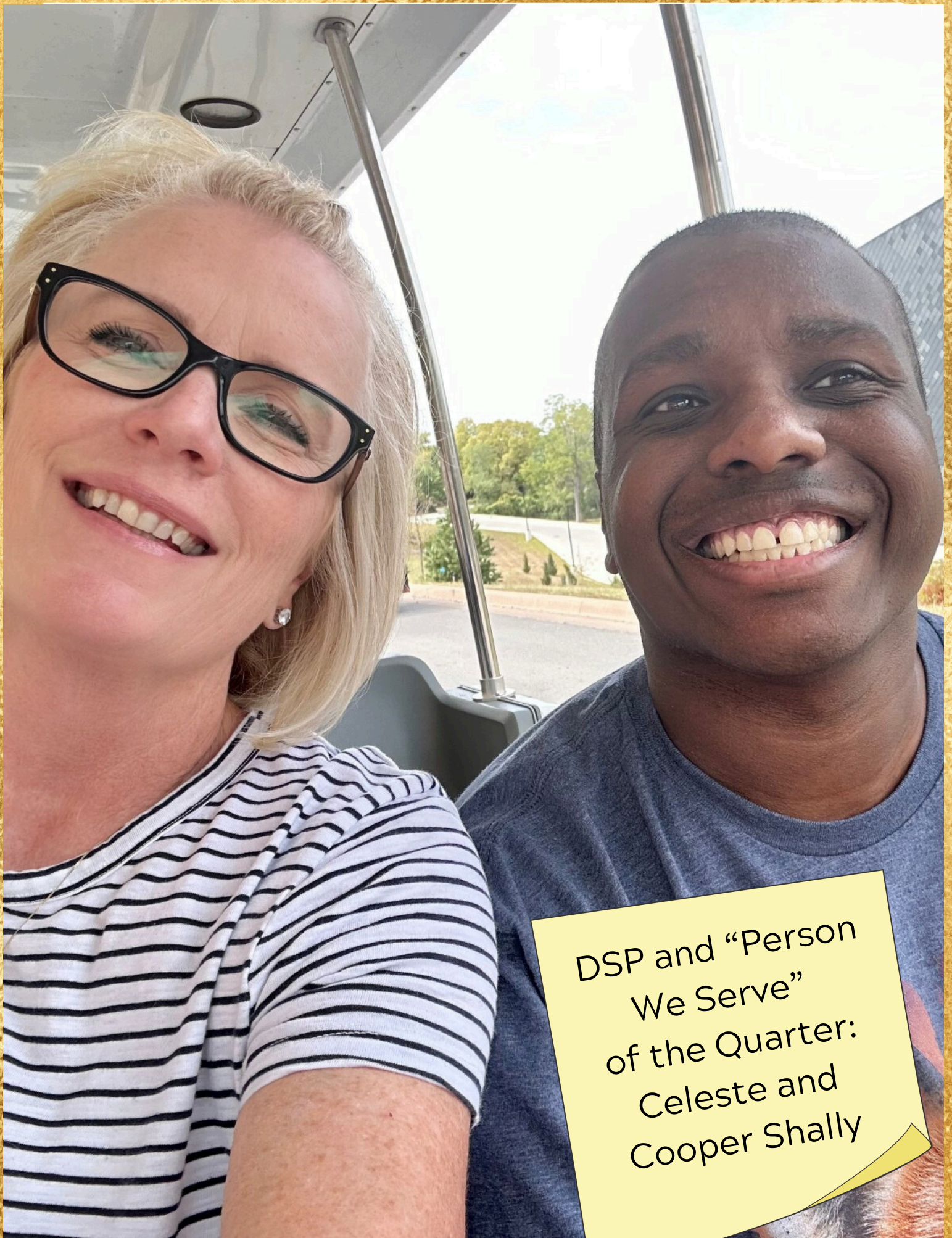


**Myers-Davis Life Coaching**  
**Batesville, Arkansas**  
**(870) 569-1052**

**Fall 2024**







DSP and "Person  
We Serve"  
of the Quarter:  
Celeste and  
Cooper Shally





# MYERS-DAVIS QUARTERLY NEWS REPORT



Myers-Davis Life Coaching was established in 2014. It was founded and is owned and operated by Angela Davis & Dr. Edward “Doc” Myers. Angela is a lifelong resident of Batesville where she resides with her husband Mark and dog, Jules. Doc is a Texas native, later moving to Searcy where he spent decades professing at Harding University.

Together, they have formed an organization dedicated to Business Consulting, Veteran Services, and Disability Services. Myers-Davis serves the entire state of Arkansas and has offices in Jonesboro, Highland, Cabot alongside the main office in Batesville. Myers-Davis Life Coaching and Disability Services’ mission is to transform lives by allowing people to see the potential they have within for being more than what they presently are and to provide and coordinate educational training, programs, direction, and support services for individuals with disabilities and their families. We strive to provide quality services that range from home community-based support, workforce advocacy/training, and secondary school-based life skills/vocational readiness. It is our passion to empower those who need it, foster independence, and promote achievement of both career and education so that those with disabilities may live more productive, more independent lives.

**We are currently seeking Direct Support Professionals in many areas of the state. Contact us to find out about positions available in your area.**

**870-569-1052**



# MYERS-DAVIS QUARTERLY NEWS REPORT



## Waiver

Arkansas Medicaid Waiver is a program used to provide supports in the home and community-based settings rather than an institution. "Waiver" offers many different services to approved individuals such as supportive living services, supplemental supports, respite care, crisis intervention, community transition services, consultation services, specialized medical supplies, durable medical equipment and employment services. A person must have a qualifying diagnosis before the age of 22 to be eligible for waiver & will be placed on the waiver waitlist. Myers-Davis currently serves **388 Medicaid Waiver consumers** across the entire state.

Call our office at **870-569-1052** or visit **[humanservices.arkansas.gov](https://humanservices.arkansas.gov)** for more information.





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Pre-ETS

The Pre-Employment Transitions Services (Pre-ETS) is a 3 Year Program for Sophomores, Juniors & Seniors in High School operated through Arkansas Rehabilitation Services (ARS). It is a class-based program focusing on Career to Work education. Students receive Class Credit toward Graduation for taking the class. Classes are taken during school hours, every-day during school week, for 1 or 2 class periods based on each high school served.

To Qualify for the Program: Students need to have a 504, IEP, or Doctors note of medical diagnosis such as diabetes, anxiety, depression, ADHD, Crohn's disease, or any diagnosis that hinders the student. Students receiving mental health services are also eligible.

The Transitions Career to Work Education Class will teach students life skills, communication skills, job skills, job exploration, job training, career interests, personality assessments, coping skills, transitioning from high school into the workforce/trade school/college, and so much more.

As part of the curriculum for the program, the Myers-Davis Educators & Job Coaches will assist the students in finding jobs to match their abilities and interests within the school system. And if certain jobs are available outside the school system and in the students' community, job coaches will assist the student in training and applying for those jobs. Students will be paid the current minimum wage rate thru Myers-Davis Life Coaching. Participation in paid work-based learning activities **will not affect SSI/SSDI benefits when reported properly**. Myers-Davis will assist you in reporting income to Social Security.

Myers-Davis serves the following schools in North Central Arkansas:

- Rosebud
- Pangburn
- White County Central
- Midland
- Concord
- Mountain View
- Southside
- Cedar Ridge
- Hillcrest
- Cave City
- Melbourne
- Highland
- IZARD County Consolidated (ICC)
- Mammoth Spring

Questions? Contact Charity (program director) at:



charity@myersdavis.com



870-307-9926





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Employment Services

Myers-Davis is statewide vendor for the Employment Services program offered through Arkansas Rehabilitation Services (ARS) (a division of Workforce services). This program provides Competitive Integrated Employment (CIE) Service to adults with disabilities. This includes a discovery process that helps the person recognize their employment interests. Each person enrolled receives one-on-one support from our Program Director through Supported Employment, Job Placement, and/or Individual Job Coaching. This powerful program can help the person with a disability gain knowledge on the application process and the interview process, plus skills on retaining the job that they were hired for.

Questions? Contact Kari (program director) at:



kari@myersdavis.com



870-569-1052

You can also learn more and apply for services from the Arkansas Rehabilitation Services' Field Services webpage:  
<https://dws.arkansas.gov/ar-rehabilitation-services/field-services/>

Or Scan this  
QR Code to  
access the  
ARS website







# MYERS-DAVIS QUARTERLY NEWS REPORT



## Ticket-to-Work

Ticket-to-Work exists to assist any individual who has a disability and wishes to return to work, by acquiring a “Ticket” for protection of their benefits. As a Ticket to Work Employment Network, we provide Social Security disability beneficiaries (persons who receive SSI or SSDI) age 18 through 64 job-related supports. Services offered may include job coaching, job counseling, training, benefits counseling and job placement. When participating in the Ticket Program, the individual works with their EN to reduce or eliminate their dependence on SSDI and/or SSI cash benefits.

Social Security has many Work Incentives designed to fit a plethora of individual situations. For more information about all of Social Security’s Work Incentives and if they can work for you, please contact Dr. Ann Webb at **870-567-5292** or **[ann@myersdavis.com](mailto:ann@myersdavis.com)**. Mrs. Rita Wycough is also available to help at **870-569-5293** or **[rita@myersdavis.com](mailto:rita@myersdavis.com)**.





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Quality Assurance

We recently welcomed a new 'Quality Assurance Compliance Officer: Denice Melton. She brings years of experience as a Paraprofessional at Southside School District Preschool, working her way up to Assistant Director there in 2011. She later gained some experience working as a Developmental Therapy Assistant before starting her most recent job at The Children's Clinic in Batesville, AR. We are so proud she has chosen to be a part of our team here at Myers-Davis!

The Quality Assurance Department will begin doing around 2-3 'Personal Outcome Measures' interviews a month with the people that receive support. 'Personal Outcome Measures' is a registered trademark concept developed by CQL (The Council on Quality and Leadership) to identify and measure outcomes related to a person's quality of life. It is a meeting or interview-style process with a person we serve and/or a person that supports the person we serve. Data collected in interviews allows for analysis of trends and planning for positive changes (whether that be in services or natural supports or something else). QA is beyond excited to start this, with the hope that we will further improve our Waiver care!

- **Magan Rogers**
  - Office: 870-569-1994
  - Cell: 870-613-4424
  - Email: magan@myersdavis.com
- **Denice Melton**
  - Office: 870-569-1052
  - Email: denice.melton@myersdavis.com





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Positive Behavior Support

Positive Behavior Support Plans are for people who have disabilities, assisting them in enjoying a normal life and helping them overcome the challenges that hinder them from being/becoming independent. When making these plans, the values to be considered are respect for the individual, person-centered planning, treating all people with dignity, and making sure the person is not being abused, neglected, or subjected to unnecessary restrictions or punishments. These individualized plans are proactive and based on an understanding of the function of the behavior, using a team-based planning approach.

We are excited to announce a partnership with Central Arkansas Disability Services, Inc., whereby we will serve as consultants for a certification curriculum to become trainers in “Developing and Implementing a Positive Behavior Support Plan” for the state of Arkansas; the core goals of which are to enhance individual well-being, prevent the occurrence of challenging behaviors, and promote the development of social/adaptive skills needed to improve the an individual’s quality of life. The curriculum has been completed and submitted to the Arkansas Department of Human Services, Division of Developmental Disabilities Services. The DDS team is reviewing the curriculum and will issue a determination of approval or denial by September 30, 2024.

Call Dr. Ann Webb at **870-567-5292** or email her at **[ann@myersdavis.com](mailto:ann@myersdavis.com)** for more information. Mrs. Rita Wycough is also available at **870-569-5293** or **[rita@myersdavis.com](mailto:rita@myersdavis.com)**.





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Human Resources

Myers-Davis currently consists of Our Human Resources team is delighted to serving you and meeting your needs. We exist to help the employees of Myers-Davis Life Coaching & Disability Services understand their benefits of working with us. We also work diligently keeping everyone's employee record in compliance with state licensure standards. We are continually updating our training materials and processes for our employees, so be sure to watch for updates here and there. We also do an annual update of all policies and our Handbook. Please be sure to watch for those updates coming soon.

Our team currently consists of:  
Don Gregory - HR Director  
Amie McBride - HR Administrator  
Jon Branscum - HR Specialist  
Marjorie Green - HR Assistant  
Lisa Hill - Payroll Director

To get in touch with our Human Resources department, you can send an email to: [hr@myersdavis.com](mailto:hr@myersdavis.com) or call the main office number at (870) 569-1052.





# MYERS-DAVIS QUARTERLY NEWS REPORT



## Upcoming Events

November 2 - Cabot Fall Formal

November 12 - Jonesboro Office Open House/Ribbon Cutting

## DID YOU KNOW?

We have a **Human Rights Committee** dedicated to serving your needs! What is a Human Rights Committee? It's a team of people who recognize the importance of the individual rights of a person with disabilities. This team works together to review any restrictions of rights and prevent any future rights restrictions. If you feel like someone you support is experiencing a restriction on any of their rights, you can always present it to the Human Rights Committee for them to look into.

The committee's email address is:  
[rightscommittee@myersdavis.com](mailto:rightscommittee@myersdavis.com)



# MYERS-DAVIS QUARTERLY NEWS REPORT



---

## Find us!



Web: [www.myersdavis.com](http://www.myersdavis.com)



Facebook: @MyersDavisLC



Instagram: @myersdavislc



YouTube: @myersdavislcDs



LinkedIn: @myers-davis-lcDs

---

### Right of the Quarter

**The Right to  
Personal Space**

### Topic of the Quarter

**Sensory  
Activities**

i.e. assorted textured items, slime, ice





# MYERS-DAVIS QUARTERLY NEWS REPORT



**Best Bosses**

**Best Place  
to Work**

## COOKING CORNER

### Healthy Applesauce Muffins

- ¾ cup oats (use ground oats for finer texture)
- ½ teaspoon baking powder
- 1 tablespoon coconut sugar or ½ tablespoon brown sugar
- 1 4oz applesauce cup (can use any flavor of applesauce)
- 1 egg OR portion of egg substitute equal to 1 egg

1. Preheat oven or toaster oven to 400 degrees.
2. Combine ingredients in a small-medium mixing bowl.
3. Place muffin liners in a pan and lightly cover with cooking spray.
4. Scoop the mix into the muffin liners.
5. Bake for 14 minutes.

What would

**YOU**

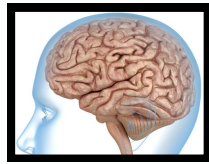
like to see on the  
Myers Davis  
Newsletter?

email

spencer.wiles@myersdavis.com  
with Newsletter ideas

# REBUS PUZZLES

1.



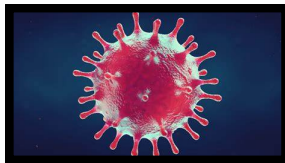
2.



3.



4.



5.



6.



7.



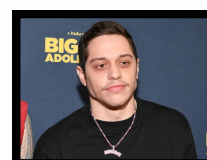
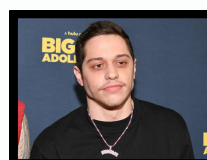
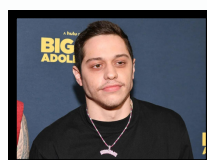
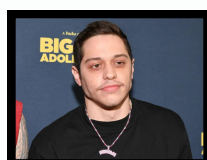
8.



9.



10.





# REBUS PUZZLES

---

1. Brain Rot
2. Space Race
3. Scared to Death
4. Lyme Disease
5. Shot in the Dark
6. Impostor Syndrome
7. Fancy Attire
8. Maroon 5
9. Parachutes
10. For Pete's Sake





WE ARE  
**MYERS-DAVIS**

