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MYERS-DAVIS
LIFE COACHING &
DISABILITY SERVICES

Batesville, Arkansas
(870) 569 - 1052
www.myersdavis.com



Newsletter Summer 2026

THE MD QUARTERLY



QUARTERLY SPOTLIGHT



PERSON WE SUPPORT ____ & _____ DIRECT SUPPORT PROFESSIONAL OF THE QUARTER

✦ Michael Swain & Sam Adams ✦

Talk about an incredible bond! DSP Sam Adams has been by Michael Swain's side for over 31 years, and the two consider each other family. In fact, Sam proudly introduces Michael as his little brother everywhere they go.

Whether they're traveling to new states, sitting down together for family meals to catch up on the day, or trying their luck at the casino, they're always making memories together. If you hear cheers from a jackpot, there's a good chance you'll find Michael and Sam nearby!

We are currently seeking Direct Support Professionals in many areas of the state. Contact us to find out about positions available in your area.

THE MD QUARTERLY



**Angela Davis &
Dr. Edward Myers**

President & Vice President, Founders

NEW HEADQUARTERS COMING SOON



1829 Batesville Blvd.
Batesville, AR 72501



Marketing@myersdavis.com



870-569-1052

THE MD QUARTERLY

Pre-Employment Transitions Services

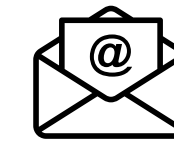
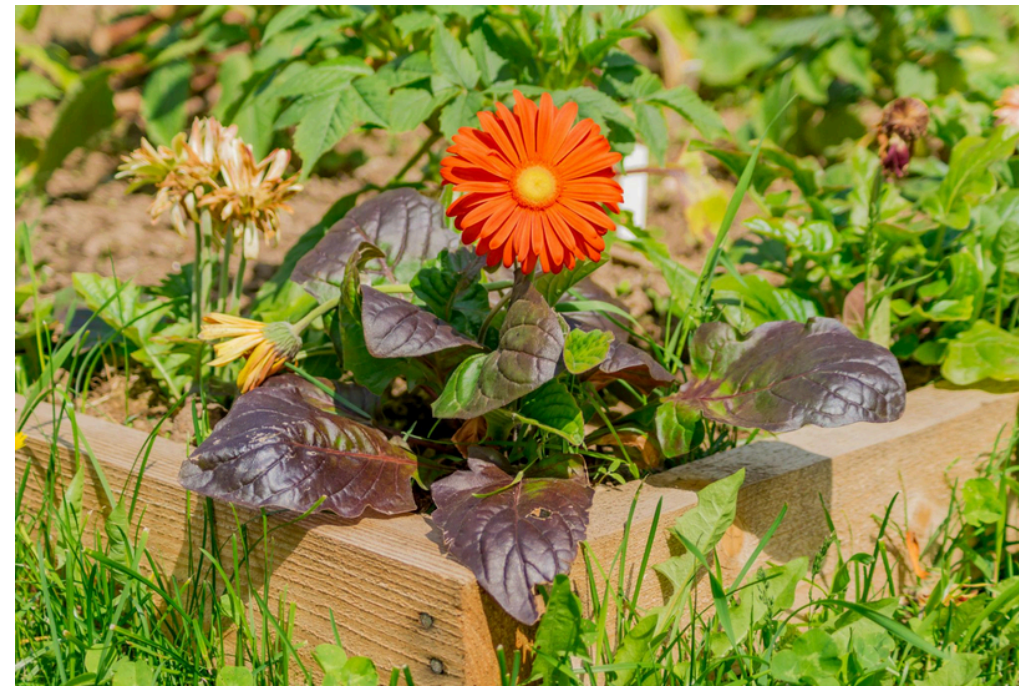
A Second Chance to Bloom

During my first month with Myers-Davis, I had the opportunity to work with our Summer Job Training Program for teens. While cleaning up the community garden, one of our students noticed what looked like a dying flower in the compost pile. Instead of leaving it behind, the group decided to give it another chance. We replanted the flower, supported it with a stake, and hoped for the best. A few weeks later, it had taken root and was blooming with multiple bright orange flowers.

That simple moment became a powerful lesson. Just like that flower, people sometimes need a second chance, a little extra support, and someone who believes in them. Watching our students make that connection reminded me what Myers-Davis is truly about—helping people grow, reach their potential, and thrive.

As one student said, "At least now, it has a fighting chance." I couldn't think of a better way to describe the work we do every day.

-David Ward



Charity@myersdavis.com



870-307-9926

Myers-Davis serves the following schools in North Central Arkansas:

- Rosebud
- Pangburn
- White County Central
- Midland
- Concord
- Mountain View
- Southside
- Cedar Ridge
- Hillcrest
- Cave City
- Melbourne
- Highland
- Izard County Consolidated (ICC)
- Mammoth Spring

To Qualify for the Program: Students need to have a 504, IEP, or Doctors note of medical diagnosis such as diabetes, anxiety, depression, ADHD, Crohn's disease, or any diagnosis that hinders the student. Students receiving mental health services are also eligible.

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Skills Training Center

Our Skills Training Center has built their own business named Happy Made Goods! This business venture further increases the students' skills. Happy Made Goods will have their own storefront at our new headquarters building in Batesville, AR when it is finished with renovations. They manufacture and sell personal care and hygiene items that are comprised with all-natural and non-toxic ingredients (such as beef tallow, goat's milk, coconut milk, oats, essential oils, fragrance-free items, etc.)



Summer Favorites Are Here!
Peach Blossom & Bergamot Body Butter is back, and our Lime Blossom Soap!



New Product Alert!
Our new Happy Travels Tallow Kit is the perfect way to take your favorite skincare wherever you go.



870-569-1052



Heather@myersdavis.com

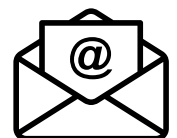
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Youth Leadership

This summer, the Youth Leadership team, led by Director Jon Branscum and co-facilitator Alex McClain, worked with students across the community through leadership lessons at Sulphur Rock Elementary, West Elementary, Eagle Mountain Elementary, and with high school students in partnership with UACCB and the North Heights Church of Christ youth group. The team also successfully hosted the 2026 Youth Leadership Summit, bringing students together for a week of leadership development, hands-on activities, guest speakers, and team-building experiences. The summit gave students the opportunity to build confidence, strengthen leadership skills, and create lasting connections while preparing to make a positive impact in their schools and communities.



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Alexandra.mcclain@myersdavis.com



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Quality Assurance



Camp QA

In June, our QA team spent two days at Camp QA bonding, playing QA-themed games, and planning our next steps as a team. It was a great opportunity to grow together while focusing on how we can continue providing the best support and protecting the rights of the people we serve. It was the best couple of days!



Congratulations, Denice!

A huge congratulations to Denice Melton on earning her POM Interviewer Certification! Denice has worked incredibly hard to achieve this certification, and her dedication to Human Rights shines through in everything she does. We're so proud of this accomplishment and grateful to have her on our team!



YOU'RE INVITED TO JOIN THE

HUMAN RIGHTS COMMITTEE!

Help us protect rights, promote choice, and strengthen the quality of life for the people we support.

NEXT MEETING:
JULY 15 @ 5:30 PM

LOCATION:

MDLC ANNEX CONFERENCE ROOM
(A Teams link will also be provided for anyone unable to attend in person that would like to join.)

ONGOING MEETINGS: Every Third Wednesday of the Month

WHAT DOES THE HRC DO?



Discusses trends from POM interviews and quality outcomes.



Reviews restrictions and interventions to ensure they are ethical and least restrictive.



Recommends improvements that support member rights and quality of life.



Reviews Human Rights concerns, grievances, and due process matters.



Helps ensure Myers-Davis remains person-centered and rights-focused.



Promotes dignity, independence, and personal choice.

PROTECTING RIGHTS.

SUPPORTING CHOICE.

EMPOWERING PEOPLE.



Audit All Star Program

Beginning this month, we're launching Case Note Audits! Any DSP who earns a 100% on their case note audit will be recognized as an Audit All Star.

All Audit All Stars will be entered into a quarterly drawing for a \$250 gift card of their choice. The first drawing will be held on October 1 for the July–September quarter.

Human Rights Committee

Our first Human Rights Committee meeting was a success! Our next meeting is July 15, and we're looking for more members. Meetings are available in person and virtually, so anyone can join!

If you're interested, contact Courtney Reed at courtney.reed@myersdavis.com.

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Positive Behavior Support

At Myers-Davis, we believe everyone deserves the chance to live their best life with the right support. Our Positive Behavior Support (PBS) team works with individuals, families, and support staff to better understand challenging behaviors and create positive plans that help people succeed.

Positive Behavior Support isn't just about changing behaviors. It's about understanding why they happen and finding better ways to respond. Every plan is built around the individual, helping them gain independence, build confidence, and improve their everyday life. Our team is made up of dedicated specialists who truly care about the people they serve. Myers-Davis was also chosen by the Arkansas Division of Developmental Disabilities Services (DDS) to provide Positive Behavior Support Certification training, helping prepare more professionals across Arkansas to support individuals with disabilities. Every person is different, and every plan is too. That's why our team takes the time to create strategies that fit each individual's needs and goals. At the end of the day, our mission is simple: to help people overcome challenges, reach their goals, and thrive.

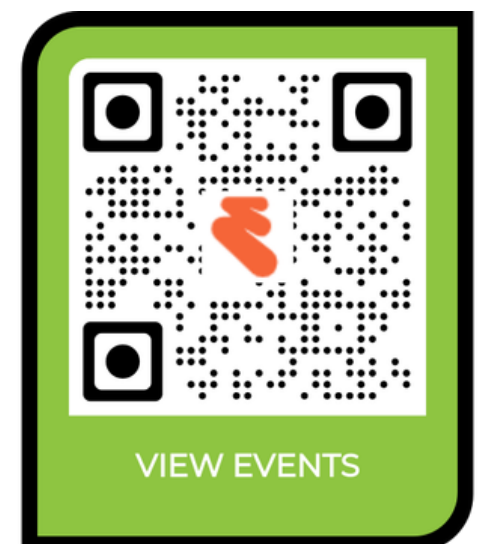
Because with the right support, anything is possible.



Every person is different, and every plan is too.

We're excited to offer our certification training for developing and implementing Positive Behavior Support Plans. Approved by the Arkansas Department of Human Services, Division of Developmental Disabilities Services (DDS), this training equips professionals with strategies to improve quality of life, build adaptive skills, and reduce challenging behaviors. We recently completed our second training session and look forward to continuing this valuable program.

Register for
Training
here!



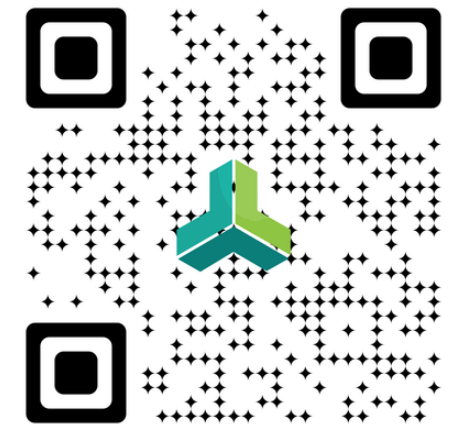
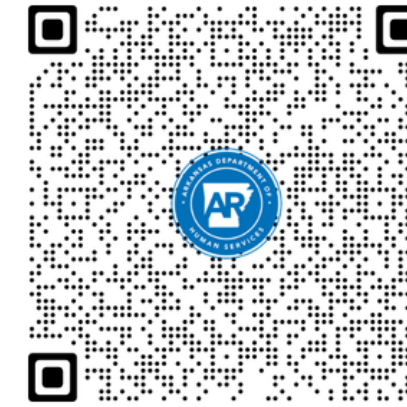
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CES Waiver

Myers-Davis began our waiver program in 2021 with one waiver employee and a dream. Throughout the years Myers-Davis has faced uncertainty, accomplishments, the loss of some special members, and the growth of new. In 2025, Myers-Davis was officially notified that we are the largest waiver provider in the state of Arkansas. This didn't come without some adversities, but nonetheless, Myers-Davis continues to conquer the trials with passion, perseverance, and heart. The core of what we do is build authentic relationships by being genuine, encouraging, and respectful so that others are uplifted, valued, and empowered to be the best they can be, this all begins with relationships.



Visit our website
or Department of Human Services
website to learn more!



(870) 569-1052



Christy.woodard@myersdavis.com



THE MD QUARTERLY

Ticket-to-Work

Department Highlight: Ticket to Work

At Myers-Davis, our Ticket to Work program supports beneficiaries nationwide as they pursue employment, greater independence, and personal goals. While many participants seek traditional employment, others choose self employment, a journey that takes determination, patience, and courage.

One beneficiary has spent the past year building a service-based business from the ground up with support from the Ticket to Work team. Together, they've navigated Social Security's self-employment rules, developed a business plan, built partnerships, created a professional website and brand, and gathered the resources needed to launch.

Last week, they celebrated a major milestone by hosting their first official business event in Missouri. While the business has not yet generated income, this accomplishment is especially meaningful because the entrepreneur is building a business while managing a qualifying disability. Their journey is a reminder that success is built one step at a time, and Myers-Davis is proud to provide support every step of the way.



tickettowork@myersdavis.com



870-569-6518



THE MD QUARTERLY

Employment Services

Employee Spotlight: Matthew Burford
As Matthew Burford approaches his first anniversary at Great Harvest Bread Company in Bentonville, he's proving what's possible when opportunity, support, and determination come together. With the help of the Employment Services Department at Myers-Davis Life Coaching and Disability Services, Matthew found meaningful employment where his positive attitude, strong work ethic, and willingness to help have made him a valued member of the team. "Whatever it is, we like to have him do it because he always does it with a smile," says owner Dustin White. Matthew's story is a reminder that inclusive employment benefits everyone; employees, businesses, and communities alike.



THE MD QUARTERLY

Human Resources

The HR team had a lot to celebrate this quarter! A huge congratulations to Marjorie, Monica, and Jenny for earning their HR-CP-SHRM Certification. Their hard work and dedication to growing professionally is a big accomplishment, and we're proud of each of them.

We're also excited to welcome Jessie Downs to the HR team! We're happy to have her on board and can't wait to see all she'll bring to the team.



HR@myersdavis.com



(870) 569-1052

Congratulations!
SHRM-CP CERTIFIED!



Celebrating a Remarkable Achievement in Human Resources



MARJORIE GREEN
SHRM-CP Certified



JENNY OWEN
SHRM-CP Certified



MONICA FREEMAN
SHRM-CP Certified



After months of dedication, study, and hard work, these outstanding team members have successfully earned their SHRM-CP credential. We are proud of their commitment to excellence and continued professional growth.



MYERS-DAVIS
LIFE COACHING &
DISABILITY SERVICES



Investing in Growth.
Celebrating Excellence.

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Upcoming Events

-  **AUGUST 4TH - NWA OFFICE FAMILY CONNECTION HANGOUT @ 6PM**
-  **AUGUST 11TH - JONESBORO OFFICE FAMILY CONNECTION HANGOUT @ 6PM**
-  **AUGUST 18TH - CABOT OFFICE FAMILY CONNECTION HANGOUT @ 6PM**
-  **AUGUST 25TH - BATESVILLE OFFICE FAMILY CONNECTION HANGOUT @ 6PM**
-  **SEPT 19TH - CABOT SOCIAL 4 PM - 7 PM @ SOUTHERN CHARM WEDDING VENUE IN LONOKE**

Resources to Keep You Updated!

1. **Wirecutter**: They have a comprehensive guide on smart assistive devices that can help with daily tasks, communication, and independence.
2. **Thrive With Paralysis**: This site regularly posts about new adaptive equipment, such as motorized stair-climbing wheelchairs and hybrid wheelchair-walkers.
3. **Adaptive Living Aids**: They offer information on various adaptive devices, including mobility aids, communication devices, and software for visual or hearing impairments.

DID YOU KNOW?

We have a Human Rights Committee dedicated to serving your needs! What is a Human Rights Committee? It's a team of people who recognize the importance of the individual rights of a person with disabilities. This team works together to review any restrictions of rights and prevent any future rights restrictions. If you feel like someone you support is experiencing a restriction on any of their rights, you can always present it to the Human Rights Committee for them to look into.

The committee's email address is: rightscommittee@myersdavis.com

Right of the Quarter

**The Right to
Participate in
Community Activities**

Topic of the Quarter Self-advocacy

Self-advocacy is the ability to speak up for yourself, express your needs and preferences, and make informed choices. It helps individuals build confidence, independence, and take an active role in decisions that affect their lives.

Example: : Encouraging someone to share their opinion, choose activities they enjoy, ask questions, or let others know when they need help.

Choosing the right approach: Give people opportunities to make choices and express what matters to them. Listen to their ideas, provide support when needed, and encourage them to speak for themselves whenever possible. Small opportunities to make decisions can help build confidence and independence over time.

Quote of the Quarter

"Success is not final, failure is not fatal: it is the courage to continue that counts." — Winston Churchill

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Stay in the Know!

 Web: www.myersdavis.com

 Facebook: @MyersDavisLC

 Instagram: @myersdavislc

 YouTube: @myersdavislc

 LinkedIn: @myers-davis-lcds

 TikTok: @myersdavislc

What would
YOU

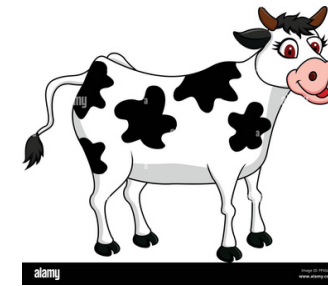
like to see on the
Myers-Davis Newsletter?



marketing@myersdavis.com
with Newsletter ideas

REBUS PUZZLES

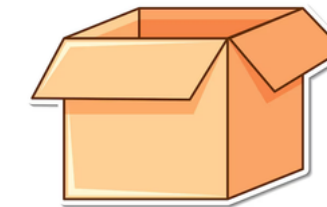
1.



2.



3.



4.



5.



THE MD QUARTERLY

COOKING CORNER

Summer Pasta Salad 🌞

INGREDIENTS

- 1 BOX ROTINI PASTA
- 1 CUP CHERRY TOMATOES, HALVED
- 1 CUCUMBER, DICED
- 1 CUP CHEDDAR CHEESE, CUBED
- 1 PACKAGE PEPPERONI SLICES
- 1 BOTTLE ITALIAN DRESSING

Directions

1. Cook pasta according to package directions. Drain and let cool.
2. In a large bowl, combine pasta, tomatoes, cucumber, cheese, and pepperoni.
3. Pour Italian dressing over the mixture and toss to coat.
4. Refrigerate for at least 1 hour before serving.



REBUS PUZZLES ANSWERS

1. Cowboy

2. Hot Dog

3. Sandbox

4. Haircut

5. Fireman



WE ARE MYERS-DAVIS

